

BULLETIN

All Members



Reference No: AM 06-17

Date issued: 10/03/2017

If you are a Franchisee or Licensee, you must attend this seminar!

Please note previous versions of this bulletin had the Melbourne date listed incorrectly this has now been rectified

What is the issue?

Following recent high profile cases involving franchisees breaching their obligations as employers, on 1 March 2017, the Australian Government introduced a Fair Work Act amendments bill to protect vulnerable workers in workplaces operating under franchise agreements.

These amendments intend to hold franchisors and holding companies responsible for certain contraventions of the Fair Work Act by their franchisees. If the proposed amendments go through, franchisors most likely will establish extensive auditing, training, common payroll and other systems to ensure compliance by franchisees.

Who should attend?

Any automotive business, particularly those that are franchise, agency or licensee based. The seminar will target business owners, Dealer Principals, Chief Financial Officers, General Managers and Human Resource officers.

Industry sectors that should attend include fuel retailers, new car, motorcycle, commercial vehicle and farm machinery dealerships, car rental companies, automotive repair workshops, fuel retailers, body repair shops and tyre dealers.

What will the seminar offer?

VACC Senior Workplace Lawyer, Gabriella Marton, will provide guidance to members to understand both their franchising and employment obligations regarding the proposed amendments. Gabriella will also speak about the experience of the VACC Industrial Relations Department in assisting franchisees audited by the Fair Work Ombudsman.

VACC Industry Policy Advisors John Khoury and Michael McKenna will all be attending to advise on Industry Specific issues including:

- Australian Consumer Law Review
- Licensed Vehicle Tester issues
- Access to Business Insurance for high-risk sectors
- VicRoads issues
- Vehicle-related crime (including vehicle theft and fuel theft)
- Use of dashcams on customer vehicles
- Consumer Affairs and ACCC issues

Attendance is free for VACC Members. Non-members will pay \$35.00 per person.

If you wish to attend please RSVP by [clicking here](#)

1. Wantirna

Thursday 23 March - Wantirna Club - 350 Stud Road, Wantirna

6:15pm for 6:30pm start time - finish approx 8pm
Please RSVP by Monday 20 March 2017
Light refreshments will be provided

2. Frankston

Tuesday 28 March - Best Western Frankston - 389 Nepean Hwy Frankston
8:00am for 8:15am start time
Please RSVP by Friday 24 March 2017
Light refreshments will be provided

3. Ballarat

Thursday 30 March - Ballarat Golf Club -1800 Sturt St, Ballarat
6:15pm for 6:30pm start time - finish approx 8pm
Please RSVP by Monday 27 March 2017
Light refreshments will be provided

4. Bendigo

Wednesday 12 April - Kangaroo Flat Sports Club- 1 C Station St, Kangaroo Flat
6:15pm for 6:30pm start time - finish approx 8pm
Please RSVP by Thursday 6 April
Light refreshments will be provided

5. Shepparton

Thursday 20 April - Shepparton RSL - 88 Wyndham St., Shepparton Vic 3630
6:15pm for 6:30pm start time - finish approx 8pm
Please RSVP by Monday 17 April
Light refreshments will be provided

6. Preston

Friday 28 April - Olympic Hotel Preston - 31 Albert St Preston
8:00am for 8:15am start time
Please RSVP by Monday 24 April
Light refreshments will be provided

7. Melbourne

Wednesday 3 May - VACC House Melbourne - Level 7, 464 St Kilda Rd, Melbourne
9:15am for 9:30am start time - finish approx 11 am
Please RSVP by Friday 28 April
Light refreshments will be provided

There are more seminars planned to take place in the Geelong, Gippsland, Wimmera, Sunraysia and Northern Victoria in June - July 2017. VACC will advise members nearer to the date of those seminars.

Please take this opportunity to use your VACC membership wisely and have your business represented at these seminars.

Please email divisions@vacc.com.au for any further details.

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